TERMS AND CONDITIONS

"TWETA Technologies," "TWETA," "we," "us," and "Company" may be interchangeably used in these terms and conditions.

1.   TWETA shall provide staffing services, software products and software services as specified from time to time and Client(s)/Entities agrees to pay for such staffing services, software products and software services in accordance with the agreement entered upon by TWETA and its Client(s)/Entities.

2.   Any contract entered into by the Client(s)/Entities for staffing, software product and software services, TWETA shall provide the Client(s)/Entities as requested, services as specified by the terms of the contract entered by TWETA.

3.   Termination of Scope of Services and agreement may depend on the conditions mentioned in the agreement from time to time. Notwithstanding any other provision of this Agreement, either party shall have the right and privilege to terminate the Agreement for services by written notice of termination at least three months prior to the termination date outlined in such notice.

4.   CONFIDENTIALITY: Client(s)/Entities   shall   maintain   all   the "Confidential Information" of TWETA. Confidential Information means coding, trade secrets, technical, economic, financial, pricing. marketing, patent, leasing, or any other information of TWETA that has not been published or is not otherwise available to members of the public.

5.   INDEMNIFICATION: TWETA will be indemnified by it is Client(s)/Entities against any furnishing or supplying work, services, software products, materials or supplies in any connection with the performance of the agreement entered thereupon, and from any and all claims and losses occurring or resulting to any person, firm or corporation who may be injured or damaged by said services.

6.   TWETA PRODUCTS AND SERVICES. "Work Products and Services" consists of all reports, designs, trade secrets, software lab tests, data and other information prepared by TWETA or its consultants under the agreement

executed from time to time. Client(s)/Entities will not divulge such Work Products or Services to others without TWETA's written agreement, permission or unless required by law or court order.

7.   Any Agreement entered upon or by TWETA, Client(s)/Entities shall provide TWETA and maintain at its own expense or ensure a program of general liability insurance covering its operations hereunder.

8.   Client(s)/Entities shall provide and maintain at its own expense Workers' Compensation insurance in an amount and form to meet all applicable requirements of the Labor Code as of their respective State including Employer's Liability. Failure on the part of Client to procure and/or maintain required insurance shall constitute a material breach of contract upon which TWETA may immediately terminate the agreement with the Client.

9.   NO RELATIONSHIP CREATED: This terms and conditions is by and between the TWETA and it Client(s)/Entities, without any third-party beneficiaries, and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between TWETA and its Client(s)/Entities expect a written agreement between TWETA and its Client(s)/Entities.

10.   All personnel assigned to the Client(s)/Entities will perform services under the terms and conditions mentioned in agreement entered upon from time to time and Client(s)/Entities shall pay fee/compensate in accordance with all applicable federal, state, and local ordinances and laws, including, but not limited to, the agreement mentioned between TWETA and its Client(s)/Entities.

11.   Client(s)/Entities shall ensure that employees/consultants/service providers are treated during the term of their service/employment without regard to their race, color, religion, sex, ancestry, national origin, age, condition of physical or mental disability, marital status, or political affiliation. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection of training, including apprenticeship.

12.   Client(s)/Entities shall allow TWETA representative access to its employment/services records during regular business hours to verify compliance with the provisions of the agreement(s) entered upon when so requested by TWETA.

13.   if TWETA finds that any of the above provisions have been violated by Client(s)/Entities, the same shall constitute a material breach of contract upon which TWETA may determine to cancel, terminate, or suspend any agreement with the client and proceed with legal prosecution.

14.   Modification of terms and conditions. TWETA has the right to modify the terms and conditions of this agreement for its software services, consultancy, and software products from time to time.

15.   GOVERNING LAW. These terms and conditions will be construed and interpreted in accordance with the laws of Hyderabad, Telangana, India.